



High-Performance Team Check-In: New Year, Top Team, Top 10!

Ready to kickstart the year strong? Gather your team and have a conversation around the table using this check-in. Rate each statement from 1-5 (1 = Not True at All, 5 = Absolutely True) and talk about your scores. This is a chance to celebrate what's working and identify areas to boost your performance. **Alternatively**, ask your team to individually rate each statement ahead of your conversation so everyone is ready to share their personal perspective.

Our Top 10 for the New Year:

	1	2	3	4	5
1. Purpose: We are clear on our shared purpose, priorities and gameplan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Achievement: We consistently smash our goals and exceed expectations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Agility: We respond quickly and effectively to challenges and changes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Collaboration: We work together seamlessly and actively support each other.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Trust: We are genuine, open, and honest with each other.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Connection: When things get tough, we stay connected, and navigate through challenges together.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Buy-In: We are across and onboard with team decisions and agreed actions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Roles & Responsibilities: We know what we need to do to achieve overall team success.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Accountability: We take personal ownership for delivering team outcomes.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Continuous Improvement: We regularly review team performance, celebrate wins and find ways to develop.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Boost Performance

For any area that the Team feels is not where it could be, collaborate on how to be better.