

One Team. Better Together

A Team Development Programme designed to Build outstanding teams.

- >>> The "Better Together" experience is designed in collaboration with clients. The focus is unlocking the potential of collaboration and coaching teams to:
 - \bullet Have a better understanding of what it takes to be a cohesive and high impact team
 - Create clarity and commitment to a shared purpose, priorities and team goals
 - Identify team strengths and potential gaps or barriers
 - Value different thinking and communication styles
 - Agree the best ways of working, team beliefs & behaviours (Mindsets)
 - Create positive connections with other teams
 - Develop a robust team plan to ensure momentum.



High performing teams work together to achieve shared outcomes and deliver outstanding results.

Programme

Framework

>>> Any team, whether it be leadership, operational, functional, transformational or project based, can benefit from having the tools in place to work together and achieve shared goals.

The key elements of the one Team better Together programme are:

Insights

- Understanding Team context
- Team Assessment (optional)
- Agree programme outcomes

Facilitated Workshops

- Building personal connections
- Aligns on shared purpose and goals
- Shapes Team Culture (Mindset / behaviour)
- Understand team strength and potential gaps
- Create robust Team Development plan

Team Coaching

- Learn together: Reflection
- Peer coaching
- Team challenge
- Celebrate achievement
- Team Rythms

Best-fit

Solutions

We are accredited in a range of global team development solutions which create awareness of the team's performance, potential, strengths, development areas and best ways of working:

- Insights Discovery®
- Whole Brain® Thinking (HBDI)
- Five Behaviours of a Cohesive Team (Lencioni)
- DiSC Agile EQ®
- Everything DiSC®
- 360 Team Feedback Survey

Activate change

>>> If you want to find out more about setting your team up for success please call Joan Mather on **021 741 993** or email **joan@matherconsult.co.nz**