

Do you want to:

Focus on the issues and challenges critical to your teams' success?

Be aware of your teams' key strengths and weaknesses?

Can you create space for open and honest dialogue within the team?

Would you like to overcome an obstacle that is holding back the team?

How can the team develop action plans for continuous improvement?



## Summary

**Improve rapport, relationships and productivity on the team**

**Enable teams to develop and achieve their collective goals for success**

**Identify and confront problems**

**Inspire a spirit of collaboration, mutual respect and pursuit of success**

**Unlock untapped potential when your team needs it most**

*Discovering Team Effectiveness is the next step on the journey of development for intact teams.*

*Designed to explore in more depth the teams colour energies, strengths, weaknesses and team wheel dynamic.*

The Team will learn to maximise their effectiveness by tapping into the full potential of colour energies available.

The Insights Team Effectiveness model, aligned with the four colour energies, gives a framework for assessing how effective a team is in four key areas of functioning:- Focus, Process, Climate and Flow.

This will assist the team to identify and focus on the most pressing and important issues for the team's development.

Your team will be able to confront problems they have been struggling with in a positive, practical and engaging way.

## Programme Overview

- Insights Discovery – An Introduction
- The Insights Discovery Personal Profile
- How you view your Team
- Discovery Colour Energies
- Strengths within the Team
- Team Dynamics
- Your Value to the Team
- Adapting and Connecting with the Eight Types
- Communication within the Team
- Team Effectiveness Model
- Your Ideal Environment
- Assess your Team Culture
- Team Commitments

## Insights Discovery Programmes are:-

Simple: easy to understand and remember so everyone can apply what they learn.

Universal: they speak to everyone – your whole organisation will be captivated by the Insights' magic.

Deeply Insightful: they take you places that you never expected.

Positive: our supportive language is so engaging it empowers people to change.

Fun: energetic and vibrant experiences that create real excitement.



## Team Effectiveness Model

