



A Team Development
Programme designed to

Create Outstanding Teams

- »»» Why invest in your teams
- »»» Programme outcomes - unlocking potential
- »»» Programme framework
- »»» Best-fit solutions
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Better Together

Why invest in your teams

Teams collaborate! They have a shared purpose and know how best to achieve it.

Trust is high! Great teams are inclusive, adaptive and keep learning to stay relevant and ahead of the curve.



»» Programme outcomes, unlocking potential by helping teams to:

- Have a better understanding of what it takes to be a cohesive and high impact team
- Create clarity and commitment to a shared purpose, priorities and team goals
- Identify team strengths and potential gaps or barriers
- Value different thinking and communication styles
- Agree the best ways of working, team beliefs & behaviours (Mindsets)
- Create positive connections with other teams
- Develop a robust team plan to ensure momentum.



High performing teams work together to achieve shared outcomes and deliver outstanding results.

Programme Framework

»» Any team, whether it be leadership, operational, functional, transformational or project based, can benefit from having the tools in place to work together and achieve shared goals.

Note: Programme design is configured to specific client and team context and outcomes.



Best-fit solutions

We are accredited in a range of global team development solutions which create awareness of the team's performance, potential, strengths, development areas and best ways of working:

- Insights Discovery®
- DiSC Profiling®
- Human Synergetics® (LSI and GSI)
- 360 Team Feedback Survey

We will work with your team to create their vision of success. We can also build on well-established team development models, including Lencioni's 5B Model and Insights Discovery's Team Framework.

»»» The Five Behaviours of a Cohesive Team® (Lencioni)

Trust: Team members are genuinely transparent and honest with each other, they are able to build vulnerability-based trust.

Conflict: When there is trust, team members are able to engage in an unfiltered, constructive debate of ideas.

Commitment: When team members can offer opinions and debate ideas, they will be more willing to commit to decisions.

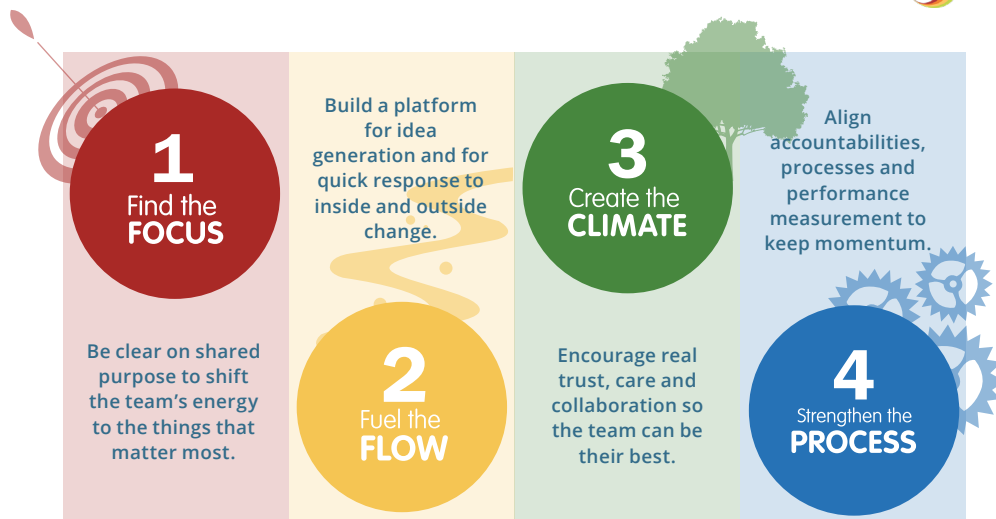
Accountability: When everyone is committed to a clear plan of action they will be more willing to hold one another accountable.

Results: With trust, conflict, commitment and accountability, the team achieves results.



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»»» The Insights Discovery® Team Effectiveness Model



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Activate change

»»» If you want to find out more about setting your team up for success please call Joan Mather on **021 741 993** or email joan@matherconsult.co.nz